

**INDUSTRIAL SEARCH COMMITTEE MINUTES
MARCH 19, 2014**

SIGN IN

**PAUL JACKSTADT
VIRGIL KAMBARIAN
ED HAGNAUER
DON THOMPSON
WALMER SCHMIDTKE
DAN MCDOWELL**

**GERALD WILLIAMS
BRIAN KONZEN
JUDY WHITAKER
BILL DAVIS
RON SIMPSON**

ALDERMAN JACKSTADT CALLED THE MEETING TO ORDER.

JACKSTADT STATED THAT FIRST IS THE SALE OF PROPERTY AT 1832-34 STATE ST.

JACKSTADT TURNED OVER TO THE MAYOR.

MAYOR STATED THAT THE PROBLEM WITH THIS PROPERTY IS; THAT IT HAS A BUILDING ON IT, SO THE CITY WILL HAVE TO PUT THE PROPERTY UP FOR BID.

JACKSTADT STATED THAT THERE ARE TWO CONTRACT MEMORANDUMS TO DISCUSS TONIGHT.

JACKSTADT TURNED OVER TO THE MAYOR.

MAYOR STATED FIRST IS THE FIRE DEPARTMENT THAT WE HAVE COME TO AN AGREEMENT.

- 1. WAGES 0%-2013; 2%-2014; 2%-2015; 2%-2016.**
- 2. TERM: 4 YEARS.**
- 3. CREATE A COMP TIME BANK FOR HANDLING TIME OFF RATHER THAN PAY FOR SOME OVERTIME EARNED (36 HOURS MAXIMUM).**
- 4. INCREASE UNIFORM ALLOWANCE TO \$500 AS OF 01.01.2014.**
- 5. REVISE PROVISION RELATING TO SICK TIME USE TO MAINTAIN REDUCTION IN FORCE CAPABILITY TO AVOID OVERTIME PAYMENTS.**
- 6. SETTLED ALL OUTSTANDING GRIEVANCES AND ULPs FILED BY THE UNION.**

MAYOR STATED THAT WE ALSO HAD A COUPLE OF GRIEVANCES WITH THE FIREFIGHTERS THAT WE HAVE ALSO SETTLED THOSE.

JACKSTADT STATED THAT NEXT WE HAVE THE WHITE COLLAR (AFSCME COUNCIL 31-LOCAL 3405)

JACKSTADT TURNED IT BACK OVER TO THE MAYOR.

MAYOR STATED THAT WE HAVE THE CONTRACT WITH THE WHITE COLLAR WORKERS THAT WE HAVE COME TO AN AGREEMENT.

1. WAGES 0%-2013; 2%-2014; 2%-2015; 2%-2016.
2. TERM: 4 YEARS
3. CONVERTED TWO (2) FLOATING DAYS TO THE FIXED HOLIDAYS PRESIDENTS' DAY AND CHRISTMAS EVE AS OF JANUARY 1, 2015
4. INCREASE TELECOMMUNICATORS' ONLY SHIFT DIFFERENTIAL AS FOLLOWS: AS 05.01.2014 \$.15/HR; AS OF 05.01.15-\$.20 PER HOUR.
5. OFFER EARLY RETIREMENT INCENTIVE GOOD TO ACCEPT FOR LEAVING NO LATER THAN 12.31.14 (20 YRS. \$20,000.00 AND 10 YRS. \$10,000.00).

KAMBARIAN STATED THAT TONIGHT WOULD BE THE APPROVING THE FIREFIGHTERS AND THE WHITE COLLAR CONTRACTS AND PENDING THEIR APPROVAL OF THE FINAL CONTRACTS. THE OTHER ITEM IS THE PROPERTY AT 1832-34 STATE THAT WE WILL PUT OUT FOR BID.

MAYOR STATED THAT EVERYONE'S CONTRACT NEGOTIATIONS ARE NEAR COMPLETED, EXCEPT FOR THE POLICE WE MAY NOT HAVE ANY RESULTS TILL JULY.

MOTION BY THOMPSON, SECOND BY DAVIS TO ADJOURN. MOTION CARRIED.

MEETING ADJOURNED.